

## Vice-Chancellor's New Year Message – January 2019



I would like to wish you all a Happy New Year (2019), and the encompassing spirit of hope and vitality which each New Year brings. Firstly, I would like to acknowledge the staff and students for their individual and collective efforts in contributing to the realization of the University mandate to provide higher educational services in teaching, research and extension in 2018. It was a year filled with various landmarks and achievements, and this would not have been possible without your dedication and commitment to this great University. Looking ahead, 2019 should reflect a radical change in focus and attitude through a marked commitment to the University's Core Values. These Values include:- fostering teamwork, innovation, networking, tolerance and a culture of peace, embracing excellence, transparency and accountability, practicing professionalism, meritocracy, equality, integrity and social justice, maintaining self-respect, discipline, responsibility, institutional loyalty, national patriotism and international competitiveness, continual improvement of services in order to remain competitive and relevant. The values should be the common aspects that inform the execution of our duties as we strive to deliver on our mandate. Please note that the University's mandate provides numerous opportunities for personal and Institutional growth and development. It is up to us to interpret our mandate to our varied stakeholders as we encourage them to partner with the University to advance our objectives. Our efforts in technology development, incubation, transfer and commercialization will become the bedrock of our very existence, and the reason for our success. I urge each and every one of us this year to make that tangible contribution as we continue with our efforts to develop the University. Among the areas of focus in 2019 are:

1. Automation of University operations and systems through implementation of an Enterprise Resource Planning (ERP) software
2. Improvement of the welfare of staff and students.
3. Enhancement of postgraduate training, research and innovation in line with "Big Four" Development Agenda of our Country.
4. Improved service delivery.
5. Repair, maintenance and development of infrastructure, plant and equipment.
6. Re-engineering of Income Generating Units (IGUs).
7. Rebranding and marketing of the University.

We wish to acknowledge and thank God for the wisdom that enabled us to stay committed to our mandate during the course of 2018. May God bless and guide you all as we strive to effectively execute the mandate bestowed upon us.

I thank you.

*Prof. Isaac S. Kosgey, Ph. D.*

**VICE – CHANCELLOR**